



BELONG
partners

*Building Equitable Learning Opportunities
and Nurturing Growth*

Board of Directors—Position Description

The Board Member will support the work of BELONG Partners and provide vision and purpose-based leadership and strategic governance. While day-to-day operations are led by BELONG Partners' Shared Leadership Team (SLT), the Board-SLT relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Specific Board Member responsibilities include:

Leadership, governance, and oversight

- Serving as a trusted advisor to the SLT as they develop and implements BELONG Partners strategic plan
- Reviewing outcomes and metrics created by BELONG Partners for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to board and committee meetings
- Approving BELONG Partners annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities
- Contributing to an annual performance evaluation of the SLT
- Assisting the SLT and board president and governance chair in identifying and recruiting other Board Members
- Partnering with the SLT and other board members to ensure that board resolutions are carried out
- Serving on committees or task forces and taking on special assignments
- Representing BELONG Partners to stakeholders; acting as an ambassador for the organization

Ensuring BELONG Partners commitment to a diverse board and staff that reflects the communities BELONG Partners serves

Fundraising/Resource Development/Engagement

BELONG Partners Board Members commit to making BELONG Partners a philanthropic priority and give annually based on a collective commitment as a board. Together, the board strives for full participation in annual giving to demonstrate collective investment in and supporting the organization's vision and purpose.

Board terms/participation

BELONG Partners' Board Members may serve up to seven consecutive years. Terms are one year, followed by a three-year term, followed by up to three one-year terms. Board meetings will be held monthly, and committee meetings will be held in coordination with full board meetings. Service on BELONG Partners' Board of Directors is without remuneration.